

CHIVAS MASTERS GLOBAL FINAL COMPETITION TERMS & CONDITIONS

The following terms and conditions (the “**Global Terms**”) apply to the second phase of the Chivas Masters programme (the “**Competition**”), the Chivas Masters Finals 2019 in the United Kingdom (the “**Global Final**”). This follows phase 1 of the Competition (the “**Local Competition**”) run by a local company affiliate (the “**Local Promoter**”). The Global Final is operated by Chivas Brothers Limited, a company registered in Scotland under company number SC268758 and with its registered office at 111-113 Renfrew Road, Paisley, Scotland PA3 4DY (the “**Global Promoter**”).

By entering the Chivas Masters local competition in your country of residence (the “**Local Competition**”), you accepted both the Local Terms and Conditions (the “**Local Terms**”) and the Global Terms. These Global Terms must be read together with the Local Terms. These Global Terms prevail in the event of any conflict or inconsistency with the Local Terms or with any other communications, including advertising or promotional materials. Entry instructions are deemed to form part of these Global Terms and, by participating, all entrants will be deemed to have accepted and be bound by the Global Terms.

If you are selected as the winner of the Local Competition then you will be invited to attend the Global Final and may be required to sign and return a copy of these Global Terms before participating in the Global Final.

If you, as a Local Competition winner (a “**Finalist**”) cannot comply with any of the Global Terms, or you are not able to attend the Global Final to take place over 6 days in the period between 23 June 2019 and 30 September 2019 (precise dates to be confirmed to the Finalists) in the United Kingdom, then you must not enter or must withdraw from the Competition.

THE GLOBAL FINAL

1. If you win the Local Competition in your country and meet the eligibility requirements you will be invited to attend the Global Final.
2. The following are included in your trip to the Global Final:
 - a. return economy flights to the United Kingdom to participate in the Global Final to take place over 6 days in the period between 23 June and 30 September 2019 (precise dates to be confirmed to Finalists);
 - b. transfers to and from the airport in the United Kingdom;
 - c. six (6) nights’ accommodation at hotels in London and Scotland of the Global Promoter’s choice with at least a 3 star rating;
 - d. domestic transfers (by train or air) between the Competition locations in the United Kingdom;
 - e. breakfast, lunch and dinner at selected venues;
 - f. transportation to and from Competition events;
 - g. the reasonable costs of transport to and from the Local Winner’s originating airport; and
 - h. the cost of any required visas for the Global Final.
3. You will be required to pay the costs of any travel insurance, and any other costs and expenses not specified above (including without limitation excess baggage charges and obtaining passports). Note, any room service and mini-bar charges at the hotels will be at your expense.
4. The Global Final will be conducted entirely in English. No translators or translations of materials will be provided.
5. The Global Final will take place over 6 days in London and Scotland in the period between 23 June and 30 September 2019 (precise dates to be confirmed to Finalists). During the Global Final Finalists will compete for the title of “The Chivas Masters Champion 2019”. The Global Final will consist of:
 - a. a series of master classes from industry experts and luminaries;
 - b. individual bartending challenge(s) in which your bartending skills (and learnings from the master classes) will be tested; and

- c. team challenge(s) in which your ability to successfully lead and inspire a team will be tested.
6. The Finalists will be assessed by a panel of judges (the “**Judges**”). Further details of the challenges and judging criteria will be provided to the Finalists prior to each stage of the Global Final. The Judges’ decisions shall be final and binding in all respects relating to the Global Final.
7. If you are unable to travel to the Global Final for any reason (including due to delays with or inability to obtain a visa), or otherwise do not fulfil the entry requirements, then your selection as a Finalist will be forfeited and the Global Promoter reserves the right to select an alternative Finalist.

PRIZES

8. The individual winner of the Global Final (the “**Global Winner**”) will be crowned ‘The Chivas Master Champion 2019’. The Global Winner (**except** if the US Local Competition individual winner is the Global Winner - see clause 11) will win a trip to a world-renowned trade show where he will be accompanied by Chivas Global International Brand Ambassador Rhys Wilson.
9. Subject to the Global Winner’s availability and agreement with the Promoter, the Global Winner may be given the opportunity to visit the country of such Local Promoter for promotional purposes, at such Local Promoters’ invitation. Subject to the Global Winner’s availability and agreement with the Global Promoter, the Global Winner will be given the opportunity to attend the Global Final with their transport and accommodation to be paid for as set out at clause 2.
10. The winning team of Finalists at the Global Final will be crowned “The Chivas Masters Collective 2019 and each member of the team (except if the Global Winner is the US Local Competition individual winner – see clause 11) will be invited to travel to an international trade show to represent the Chivas Masters Collective 2019.
11. If the Global Winner is the US Local Competition winner they will only eligible to win the prize of the title of “The Chivas Master Champion 2019” and is not eligible to win any further prizes described in clauses 8-10 above.
12. The Global Promoter is not liable to you for any delays in the visa application process or any refusal by the applicable authorities to grant a visa which prevent you from travelling to the Global Final or to the selected international trade show and will not be obliged to supply an alternative prize in the event of such delays or refusal.
13. The Global Winner will be responsible for obtaining valid passports and visas and other documentation for travel, for paying the cost of transport to and from their originating airport, travel insurance and any other travel related costs not specified above (including without limitation excess baggage charges and obtaining passports) and for any other costs or expenses not specified above. Note, any room service and mini-bar charges at the hotel will be at their expense.
14. In the event that any activities included in the prizes are cancelled, delayed or postponed for any reason, the winners will not be reimbursed and the prizes shall consist solely of the remaining elements, if any. The prizes are not assignable or transferable. No transfers or substitutions are permitted, except that the Global Promoter reserves the right to substitute a prize of equal or greater value due to unavailability or otherwise in its sole and absolute discretion. A cash alternative is not available for any prizes.

ADVERTISING

15. The Global Promoter may choose to use photographs and images of participants of the Local Competition and the Global Final who appear to be over the age of 25 years for promotional material relating to the Competition in any media, including without limitation social media channels (the “**Promoter Advertising**”). By entering the Competition you agree to being included in any Advertising, at the sole discretion of the Global Promoter.

16. The Global Promoter may arrange for photographs, interviews and other filming featuring you and other bartenders and/ or your Submissions (as defined in the Local Terms) at various stages of the Global Final, the international trade show and at any other point during the Competition (the “**Footage**”). You grant to the Global Promoter and its parent company, subsidiaries and affiliates all necessary consents to take the Footage, and grant to the Global Promoter and its parent company, subsidiaries and affiliates your full and unconditional permission to use the Footage and any performers rights you may have in the Footage in any and all media, in the original format or edited or altered in any way which the Global Promoter deems appropriate, without any payment to you.
17. The Global Promoter shall own all right, title and interest in and to the Promoter Advertising and the Footage. In respect of your image rights, you grant to the Global Promoter the royalty-free, unrestricted, worldwide, perpetual, irrevocable, non-exclusive and fully sub-licensable right and licence to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute, perform and display such image rights and material (in whole or part) worldwide and/or to incorporate it in other works in any form, media, or technology now known or later developed. You also irrevocably waive and/or agree not to assert any "moral rights" you may have in the Promoter Advertising and Submissions in favour of the Global Promoter.

COMPLIANCE WITH PERNOD RICARD CODE FOR COMMERCIAL COMMUNICATIONS

18. While you are participating in the Competition and while travelling as part of the Competition you are likely to be perceived as an ambassador of the Global Promoter and its brands. You agree to comply with the Pernod Ricard Code of Commercial Communications (<http://pernod-ricard.com/files/fichiers/PERNOD%20RICARD%20Code%20for%20Commercial%20Communications%20Feb%202016.pdf>) and agree that you will not:
 - a. participate in or encourage underage purchase or drinking of alcohol;
 - b. participate in or encourage irresponsible consumption or over-consumption of alcohol;
 - c. condemn or criticize in any way anyone who chooses not to drink alcohol;
 - d. participate in any activity which portrays irresponsible drinking in a positive light;
 - e. participate in any activity which suggests the consumption of alcohol contributes to any kind of success;
 - f. participate in any activity which glorifies the alcohol strength, relatively high alcohol content or intoxicating effect of a drink; or
 - g. participate in any activity which relates drinking alcohol to any kind of illegal, antisocial, dangerous, aggressive or violent behaviour.

DISQUALIFICATION

19. If at any time you:
 - a. are considered to have breached clause 18;
 - b. carry out any behaviour that will or may bring Local Promoter or Global Promoter into public disrepute, contempt, scandal or ridicule or reflect unfavourably on the Competition or the security and integrity of the Competition, as assessed by the Local Promoter or Global Promoter in their sole discretion,
 - c. breach any other terms of the Local Terms or these Global Terms,

the Global Promoter shall have the right to disqualify you from the Competition.

DATA PROTECTION

20. Any personal data relating to entrants will be used solely in accordance with current data protection legislation and will not be disclosed to a third party (other than the Global Promoter's and Global Promoter's agencies for the purpose of servicing/implementing the promotion and prizes) without your prior consent. You consent to the transfer of your personal data to such agencies for the purposes of administering the Competition only. See the Global Promoter's privacy policy at <http://www.chivas.com/legal/privacy-policy> for more details.

GENERAL TERMS

- 21. Entrants to the Competition remain free to exercise their own unilateral business judgement and reserve the final authority over all decisions concerning whether to display, offer or serve alcohol beverage products at any retail location in which they may provide bartending services and are under no obligation to purchase any Pernod Ricard products.

- 22. The Global Promoter reserves the right (i) at its sole discretion to suspend, modify or terminate the Competition at any time and for any reason, (ii) at its sole discretion to amend these terms and conditions at any time, and (iii) to withdraw part or all of the Competition if it cannot be operated as envisaged, or cannot be operated as envisaged without disproportionate expense.

- 23. These Global Terms together with the Local Terms set out the entire agreement between the participants and the Global Promoter with respect to the Global Competition. These Global Terms shall be governed by the laws of England and Wales.

You agree to these Global Terms. Please sign these Global Terms and return a scanned copy by email to rhys.wilson@pernod-ricard.com.

I confirm I have read and agreed to these terms and conditions.

Signed.....

Name:

Date: